



St Michael with St Mary Safeguarding Policy

1. Safeguarding

- We are committed to safeguarding for children and vulnerable adults, based on the Church of England document *Promoting a Safer Church* (2017): www.stalbans.anglican.org/wp-content/uploads/Promoting-a-Safer-Church-100217.pdf
- In addition, we will follow diocesan procedures and recommended good practice, and be responsive to local requirements.

2. Working practices, selection and training

- The highest standards will be maintained in our contacts with children and young people, and adults in vulnerable contexts.
- All those engaged in such work will be properly appointed and supported in accordance with the *Church of England Practice Guidance: Safer Recruitment* (July 2016): https://www.churchofengland.org/media/2552006/safer_recruitment_practice_guidance_2016.pdf and diocesan procedures and advice.
- Volunteers will be given appropriate support and opportunities for training.

3. Complaints

- We will respond without delay to every complaint that a person for whom we are responsible may have been harmed.
- We will co-operate fully with the statutory agencies in every situation of complaint and will not conduct our own investigations.

4. Pastoral support

- We will seek to offer informed pastoral care to any person who has suffered abuse.
- We will care for and supervise any member of our communities known to have offended against children and vulnerable adults or who are subject to concerns or allegations of abuse and ensure their right to worship.

5. Review and Communication

- The PCC Pastoral and Worship Committee will review this policy annually, bring any changes to the PCC, and alert all relevant volunteers and third parties.

6. Contacts

- St Albans Diocese Safeguarding Adviser: Jeremy Hirst
01727 818107 / 07867 350886
safeguarding@stalbans.anglican.org
- Parish Safeguarding Co-ordinator: Alison Ferreira (photo right)
0790 5214243 email: safeguarding@parishofstmichaels.org.uk
- www.childline.org.uk/Pages/Home.aspx : 0800 1111
- familylives.org.uk/ - a national family advice charity: 0808 800 2222



Agreed at the PCC meeting on 11 September 2024

Signed

Vicar

Church Wardens